

ENVIRONMENTAL POLICY

This policy covers all Ausmart activities that impact on the environment that we live and work in.

This Policy will be applied to all workplaces managed by Ausmart and any of our off site workplaces. Its purpose is to maintain and enhance the quality of the environment for the benefit of our customers, workers, stakeholders and the wider community. This policy is based on relevant state legislation, the duty of care to the environment and the requirements of Australian Standard 14001 for Environmental Management Systems. We recognise that our moral and legal responsibility is to provide a safe and healthy environment for workers, contractors, clients, visitors and the community. This commitment extends to ensuring our operations do not place the local community at risk of injury, illness or property damage.

We recognise that commitment to the environment is a shared commitment between the organisation, managers, supervisors, workers, contractors, suppliers and other concerned parties. We also recognise and support the rights of all parties to express their concerns about the workplace environment and expect those concerns to be addressed We believe that all work related injuries, diseases and property losses are preventable and that a 'Zero Incident' target is achievable.

Ausmart is committed to:

- promote a safe environment in our workplaces and give the environment the same importance as other key considerations;
- comply with all relevant legislation, regulations, codes and contractual conditions;
- prevent pollution of the environment by activities over which we have control;
- conduct business with others who have a similar environment commitment;
- · continually improve our management of the environment by setting realistic objectives and targets;
- endeavour to re-use and re-cycle our materials, where possible, and dispose of waste in a suitable manner whilst protecting the environment from any such re-use, re-cycle or disposal.

Ausmart will;

- review the policy and its application on an annual basis;
- review our performance and achievements on an annual basis;
- make modifications to the policy as and when required.

Alan Fossett Director

Date reviewed: 03/01/2016









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